

## **RICHARD G. BOULANGER, ESQ.**

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Arbitration & Fact-Finding Per Diem: \$1,100.00  
30 Calendar Day Postponement Fee (1 Per Diem)  
30 Calendar Day Withdrawal Fee (1 Per Diem)  
30 Calendar Day Cancellation Fee (1 Per Diem)  
Mediation: \$200.00 Per Hour, Portal-to-Portal

**EXPERIENCE:**     **Labor Mediator/Arbitrator/Fact-Finder**, Private practice, Worcester, MA (1/88 - present)  
                         **Attorney**, Digital Equipment Corporation, Burlington, MA (4/84 - 1/88)  
                         **Mediator/Arbitrator**, State Board of Conciliation and Arbitration, Commonwealth of Massachusetts, Boston, MA (11/80 - 4/84)  
                         **Business Agent/Business Manager**, Local 495, S.E.I.U., AFL-CIO, Worcester, MA (6/74 - 11/80)  
                         **Dock Foreman**, Roadway Express Company, Worcester, MA (2/73 - 9/73)

**EDUCATION:**     **JURIS DOCTOR**, Suffolk University Law School, Boston, MA, 1983.  
                         **MASTER OF SCIENCE**, Labor Relations and Research, University of Massachusetts, Amherst, MA, 1975.  
                         **BACHELOR OF ARTS, HISTORY**, College of the Holy Cross, Worcester, MA 1972.

**ADDITIONAL:**     **LECTURER**: Northeastern University; Worcester State College; Assumption College; Fisher Junior College; Springfield Technical Community College; Guberman Fellow, Brandeis University, Fall 1988.  
(9/74-6/92)

**PROFESSIONAL ASSOCIATIONS:**     \* **National Academy of Arbitrators**  
   \* **Labor Panelist, American Arbitration Association**  
   \* **Panelist, Joint Labor Management Committee, Massachusetts Police and Fire Disputes**  
   \* **Panelist, Federal Mediation & Conciliation Service**  
   \* **Panelist, New Hampshire Labor Relations Board**  
   \* **Panelist, Maine Labor Relations board**  
   \* **Panelist, MA State Board Conciliation & Arbitration**  
   \* **National Mediation Board**  
   \* **Massachusetts Bar Association**  
   \* **Worcester County Bar Association**

**REFERENCES:**     Furnished upon request.